

- 24/45.3 IM advised that the Water Polo Conference was now free for coaches.
- 24/46 Annual General Meeting (AGM) update**
- 24/46.1 KB suggested there may be some recent county presidents who could be invited to consider the role of President Elect (President 2025).
- Action - County associations to be contacted.**
- 24/46.2 No comments received re AGM follow-ups.
- 24/46.3 KB advised that Emma Winter (EW) had notified Swim England (SE) of the 8 members. It may be too late for the two new ROC Members to be invited to the SE AGM.
TB advised that he wasn't aware that ROC Members could attend the SE AGM. KB clarified places were offered to Members of the Members' Forum however it was not mandatory that they had to attend. IM also stated voting can be by proxy if necessary.
- 24/47 Regional Strategy**
- 24/47.1 Content of the draft was deemed unsuitable by all following discussion. IM advised that Claire Coleman (SE) had said it was too late to change however the consensus of the meeting was that its current format was not fit for purpose and changes were necessary. IM was able to confirm to YS that it would not be published.
- Action – IM to discuss with other Regional Chairs as to whether the East was the only one out of line.**
Action – all present to provide input to a new strategy for new Regional Manager James Salmon (JS) to produce a new draft for the next Board Meeting with support from IM.
- 24/48 Staff update**
- 24/48.1 James Salmon has been appointed as the new Regional Manager starting with the region on 20th May. Review to be undertaken by IM monthly.
- 24/48.2 YS updated all with the Regional Welfare Officer's (RWO) frustrations and briefly reported on the meeting held with Ally Whike and a discussion was had.
- Action – RWO to produce a list of what she feels she needs from the national safeguarding team and on TB's suggestion, RWO and YS go back to SE.**
- 24/48.3 Regional Chairman advert has been published. LT suggested the use of LinkedIn
- Action – LT to discuss with IM.**
- 24/48.4 EW had advised separately that the possible candidate from the Masters Manager had been approached but declined.
- 24/49 Board/ROC structure**
- 24/49.1 IM confirmed the need for the region to ensure compliance with the Articles of Association and with that in mind the Board meetings will incorporate the ROC meetings going forward until such times as a new Chairman is appointed when a review could be undertaken.



- LT stated that if there were items to be discussed not relevant to ROC, ROC Members could step out.
SM sought clarification re the ROC reviewing minutes and it was agreed that the best way forward was for any issues to be added to agenda at these hybrid meetings for open discussion.
- 24/49.2 IM asked if the second Tuesday of every month still suited all present and there was agreement from all.
- 24/50 Risk Register**
- 24/50.1 No changes.
- 24/51 Any other business**
- 24/51.1 YS asked for Swimming Officials' Group (SOG) to have a separate Zoom account for training and meetings as it was suggested that 2-step authentication was causing issues.
- Action – JSt to discuss with David Metcalf (DM) as there may be a workaround for the Meetings Zoom account**
- 24/51.2 IM reminded all to try to attend the Values and Visions Roadshow. In response to SM's question re uptake, IM was able to respond that there was no indication at present.
- 24/52 Confidential items**
- 24/52.1 None
- 24/53 Next meeting**
- 24/53.1 The next meeting will take place on 11th June 2024.