

Welcome to our May Members Newsletter

Visit our Website









Seeking a new Region Chairman

The Region is looking for a new volunteer to head up the East Region.

As Chairman you would join the current team as a company director and trustee of the company, Swim England East Region. You would chair the Board meetings scheduled throughout the year as required. The Group consists of representatives from the six East Region counties and will be supported by a member of the Regional Operations committee and the region's staff. You would manage the disciplines by delegation to the discipline Leadership Groups. Each one is led by its volunteer manager. The role description provides further in-depth information as to what it entails.



If you are keen to get involved, please complete a nomination form. The closing date is 20th May 2024

Masters Manager Vacancy



The Region is looking for a new volunteer to head up our Masters Leadership Group.

You would chair the group meetings scheduled throughout the year as required. The Group consists of representatives from each of the six East Region counties and will be supported by a member of the Regional Operations committee and the region's

You would manage the Group's organisation of our Masters Championships, Masters Inter County Competitions and draft

and monitor budget and development plans for the region assisted by the region's staff. You would implement development plans and provide news articles for our website and social media ultimately reporting to the region's Board of Directors. The role description provides further in-depth information as to what it entails.

If you are keen to get involved please complete the nomination form. The closing date is 20th May 2024.

Looking for volunteers to join our Regional Operations Committee

We are looking for volunteers to join our Regional Operations Committee.

The Regional Operations Committee (ROC) is responsible for the day-to-day management of the implementation of the strategy and has the overall responsibility for the management and delivery of development for athletes, coaches and volunteers, and for the management and delivery of competition.

The ROC is very much the 'sport' committee, and oversees the work on the individual Leadership Groups. Its Terms of Reference can be found here.

If you would like to get involved please complete the nomination form. The closing date is 20th May 2024



Senior Coach Programme



This is the application stage for the Swim England Senior Swimming Coach programme 2024/ 2025.

Great coaches shape and enrich the lives of those participating in our aquatic sports. They are the life-blood of our clubs and sports programmes; providing guidance, support and encouragement in order to help people to achieve their personal

goals and aspirations.

Great coaching is central to our Swim England vision, Championing a healthy and successful nation through swimming and our mission to Improve the health and success of the nation by enabling access to aquatics for all.

The Senior Swimming Coach programme will equip you with the knowledge and skills to be able to create and deliver a holistic, individualised development programmes which optimise the potential of aspiring athletes, at both youth and senior level.

Applications open Tuesday 1st May

Trust Registration Service (TRS) - Update

HM Treasury has now opened a consultation on reforming the registration requirements for the Trust Registration Service. This consultation closes Sunday 9 June.

The main proposal potentially affecting clubs can be found on page 60. It proposes that trusts will need to register for the Trust Registration Service unless they meet all the following:



- 1. They are not liable for UK taxes
- 2. Do not own UK land or property
- **3.** Hold less than £5,000 worth of assets and do not distribute more than £2,000 in assets and expenses combined over any 12-month period.

How are we supporting clubs?

We are currently developing our response to the proposal and producing a template for clubs to use if they also wish to respond to the consultation. This will be sent out next month.

East Region Welfare Officer Forum



The second East Region Welfare Forum is on Friday 26th April at 7pm. We have a guest speaker Rebecca WOOD the Talent & Events Welfare Officer for SE, she will be talking about the Coach/Athlete/Parent relationship especially in performance and senior squads. She will cover communication, managing expectations, allegations of bullying and balance.

The link for the Forum is below.

Meeting ID: 836 5815 8368

Passcode: 297931

MASH Information Session

On **Thursday 2nd May at 7pm** the SE East Region and SE London have collaborated to bring Welfare Officers an input regarding the **MASH (Multi Agency Safeguarding Hub)** this is being delivered by the Active Sports Partnership.



This will include:-

- What is the MASH?
- · Where to find them
- · What to refer, criteria and timescales
 - · How to refer?
 - · What information you need
- · What happens once the referral is made
 - Do you need to tell parents/carers?
 - Retention of records

The link for this will be sent out closer to the time direct to club Welfare Officers

Vision and Values Roadshows



You are invited to attend one of our <u>Values and Vision</u> <u>roadshows</u> taking place across the country in May, June and July.

Meet our CEO Andy Salmon, members of the Swim England leadership team and join in with engaging activities.

Your attendance is really important as it will help **shape the organisation's future direction** and culture and create a clear vision for aquatic sports.

Insight gathered from the roadshows will help **refresh Swim England's existing strategy**, with learnings from the Heart of
Aquatics **Listening Report** at its core.

The sessions will be held at two times – 2pm-4pm and 6pm-8pm – in order to provide opportunities for all to attend.

- Wednesday 22 May, Mercure Norwich Hotel, Norwich, NR3 2BA
- Tuesday 28 May, Crowne Plaza, Nottingham, NG1 5RH
- Wednesday 29 May, Mercure Birmingham West Hotel, West Bromwich, B70 6RS
- Thursday 30 May, SportPark, Loughborough, LE11 3QF
- Tuesday 4 June, Holiday Inn Reading West, Reading, RG7 5HT
- Wednesday 5 June, The Bridge Hotel, Greenford, North London, UB6 8ST
- Thursday 6 June, Coulsdon Manor Hotel, Croydon, CR5 2LL
- Tuesday 11 June, China Fleet Country Club, Plymouth, PL7 5EB
- · Wednesday 12 June, Arnos Manor Hotel, Bristol, BS4 3HQ
- Tuesday 18 June, The Mercure Norton Grange, Rochdale, OL11 2XZ
- Wednesday 19 June, Aintree Racecourse, Liverpool, L9 5AS
- Wednesday 3 July, Village Leeds North, Leeds, LS16 5PR

Artistic Swimming Training for Officials

We will be holding some Synchronisation training for the following audience:

Current Level 3 Judges - who were unable to do attend the Synchronisation training in Sept 2023

- Current Level 3 Judges who have done Synchronisation training but would like more guidance/training etc
- Technical Controllers on the current training cohort

The session will be held 19 May 17:00-19:00 via zoom

Sign-up is via the link below: https://www.surveymonkey.com/r/9VJKTMR



Coaching Courses - Member Offer



Clubs and members can book all Swim England Assistant Coach and Coach courses through <u>Institute of Swimming website</u>.

Please note the price shown online is the RRP price. Swim England members who are part of a Swim England affiliated club, can access courses at a reduced rate.

These vouchers need to be purchased via your club's 'company' profile, and can be fully, partially or not paid for by the club

(vouchers not paid for by the club will still receive the discount).

Your club will need to set up and IOs account - see here for details

Qualifications

East Region-Based Qualifications:

- 11328: Swim England Swimming Coach Blended Learning 01/05/24: Crown Pools
- 11502: <u>Swim England Assistant Swimming Coach Blended Learning</u> 08/05/2024: Hadleigh Pool & Leisure
- 10177: Swim England Water Polo Coach Blended Learning 04/06/24: Riverside Leisure Centre - Chelmsford
- 10059: Swim England Assistant Swimming Coach Blended Learning 10/06/2024: Stanground Sports Centre
- 10282: <u>Swim England Assistant Swimming Coach Blended Learning</u> 01/07/24: Inspire: Luton Sports Village
- 10966: <u>Swim England Assistant Swimming Coach Blended Learning</u> 23/08/24: Brentwood Centre
- 10919: <u>Swim England Swimming Coach Blended Learning</u> 02/09/24: Runnymede Leisure Centre
- 10087: <u>Swim England Assistant Swimming Coach Blended Learning</u> 10/09/24: Tiddenfoot Leisure Centre
- 10159: Swim England Assistant Water Polo Coach Blended Learning 01/10/24: Riverside Leisure Centre - Chelmsford
- 10011: Swim England Assistant Swimming Coach Blended Learning 04/10/24: John Warner Sports Centre
- 10067: Swim England Swimming Coach Blended Learning 07/10/24: Stanground Sports Centre
- 10284: <u>Swim England Swimming Coach Blended Learning</u> 07/10/2024: Inspire: Luton Sports Village
- 10068: <u>Swim England Assistant Swimming Coach Blended Learning</u> 08/10/2024: Stanground Sports Centre

Hints and Tips for clubs

Is your club website up to date? Have you considered adding a standalone page for all your Welfare and Safeguarding information?

Are your club welfare officer(s) contact details easy to find? Have you added links to Wavepower, to county and/or region welfare officers, to the national safeguarding team, to organisations that might be

needed?

Please note Wavepower now includes adults so any references to the Swim England 'CHILD' safeguarding policy should be updated.



Regional Staff Team Contacts

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